

**STAFF WELFARE ASSOCIATION**  
**GOVT. ZAWLNUAM COLLEGE**  
**ZAWLNUAM : MIZORAM**

No. ....

*Dated Zawlnuam the 13<sup>th</sup> July, 2023*

**ARTICLES OF THE ASSOCIATION (Non-revised & Revised)**

**1. Membership:** All the existing staff - **regular or non-regular** of the College are the members of the Association except **Substitute Staff**

**2. Formation of the Committee Body:** The Association, hereby, constitutes the body of Committee comprising of - a) Chairman, b) Secretary, c) Treasurer, d) One each Representative from all Depts., e) One Representative from Establishment Section and f) Principal (Ex-officio).

**3. Tenure of Committee Body:** The Association does not fix the Tenure of Committee Body. But the Association shall form the new committee body through general election in its General Body Meeting.

**4. Monthly Contribution:** All the Association members shall have to contribute Rs.100/- monthly per head by paying in cash to the Treasurer soon after the monthly Salary of the concerned member is debited into his Bank Account. The rate of monthly contribution may be revised by the General Body Meeting from time to time as it deems necessary

**5. Deposit of Welfare Fund:** The Committee Treasurer shall have to deposit all the collected money to the Welfare Current Account, State Bank of India, Zawlnuam Branch without delay.

**6. Provision of Gifts:** Following are the various provisions against the Heads of Accounts.

Heads of Gifts	Pre-revised	Revised
Death of existing staff (Condolence)	Rs. 50,000.00	<b>Rs. 50,000.00</b>
Death of spouse of existing staff -do-	Rs. 30,000.00	<b>Rs. 30,000.00</b>
Death of parents and children of existing staff -do-	Rs. 20,000.00	<b>Rs. 20,000.00</b>
Marriage of existing staff (one time only)	Rs. 10,000.00	<b>Rs. 10,000.00</b>
Farewell for pensioner of member-staff	Rs. 10,000.00	<b>Rs. 20,000.00</b>
Prolonged & Critical illness of existing staff	Rs. 5,000.00	<b>Rs. 10,000.00</b>
<b>Borrowing of Welfare Fund:</b> In case of emergent need, the existing member-staff of the Association may borrow money from Welfare Fund after obtaining the approval of the Authority of Staff Welfare Association. As per the revision of Articles, the period of full repayment is within 5 months from the date of borrowing. Provided that no member-staff is allowed to apply fresh borrowing unless and until the present borrowing is fully paid off.	Rs. 10,000.00	<b>Rs. 20,000.00</b>

Sd/-  
( J MALSAWMA )  
Chairman

  
(LALHMUCHHUAKA JONGTE)  
Secretary