

# **GENDER AUDIT 2022-2023**

**Prepared by**

**Internal Quality Assurance Cell (IQAC)**

**&**

**Women Empowerment Cell**



**Government Zawlnuam College**

**NAAC Accredited Grade 'B'**

**Zawlnuam, Mizoram**

## **Introduction:**

Gender audit is of utmost importance in promoting gender equality and advocating of women empowerment. Gender audit is essential in identifying gender biases and taking action against any form of gender discrimination that may occur in any given institution. It is important to take note of the fact that human beings are equal before law; each person is created equal and therefore must be subject to equal rights and opportunities irrespective of their gender. Gender audit is necessity for the workplace and institutional organizations in order to identify whether or not gender equality an empowerment of women is being upheld. Gender audit within higher education helps in recognizing the different challenges that may be faced in terms of equality and also helps in implementing different policies and guidelines that promote healthy and efficient participation of women and female students within the workings of the institution.

Government Zawlunam College, Zawlunam has formed a Women Empowerment Cell to ensure that all female staff, non-teaching staff, and female students are provided a safe working environment. The cell holds the responsibility of promoting gender equality and equity, and also the empowerment of the women workforce and female students within the college. All issues related to problems regarding female members of the institution are brought before the cell where necessary actions and assistance are provided.

The Women Empowerment Cell and Internal Quality Assurance Cell (IQAC) of Government Zawlunam College conducted a gender audit for the academic year 2022-2023 in order to ensure gender equality is maintained and institutionalized.

## **Objectives of Gender Audit:**

The main objective of this gender audit is to ensure that the college upholds the various aspects of gender equality. Hence, emphasis is laid on the following:

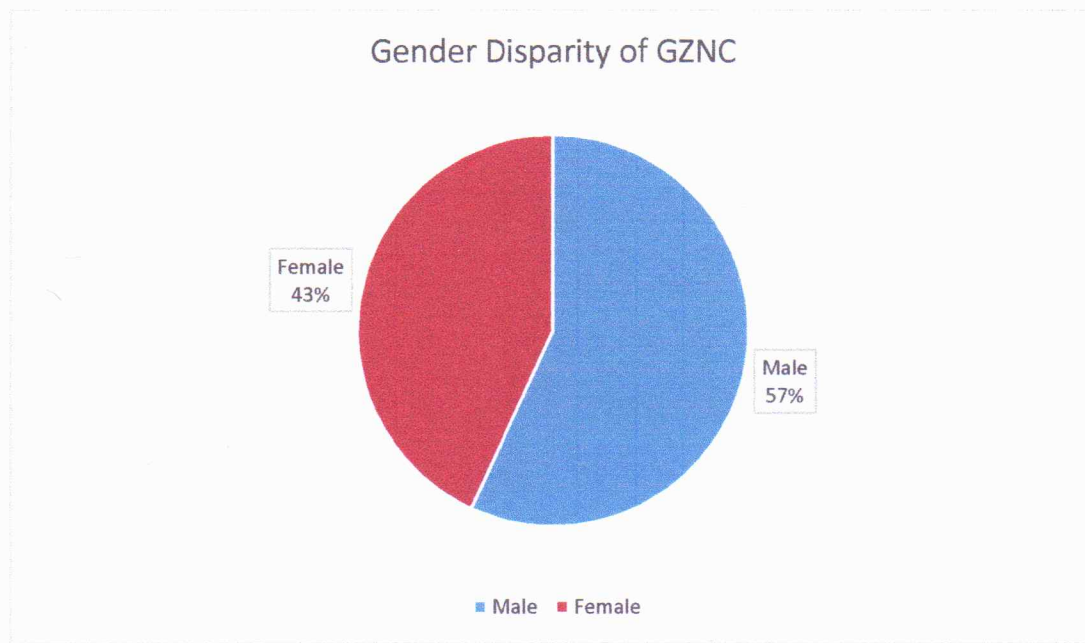
- 1) To examine the enrolment of female students to the college.
- 2) To examine the security and safety measures provided for female workers and students.
- 3) To examine the participation and contribution of female staff, non-teaching staff and students in decision making processes.
- 4) To spread the message of gender equality and women empowerment within the college.
- 5) To ensure that students have an understanding of the importance of equal representation for the advancement of the college community.

**Data Source and Methodology:**

All the data are obtained from the college establishment section which was recorded by the concerned staff. The enrolment of students, number of faculties and teaching staff are correct.

**Analysis of Data:**

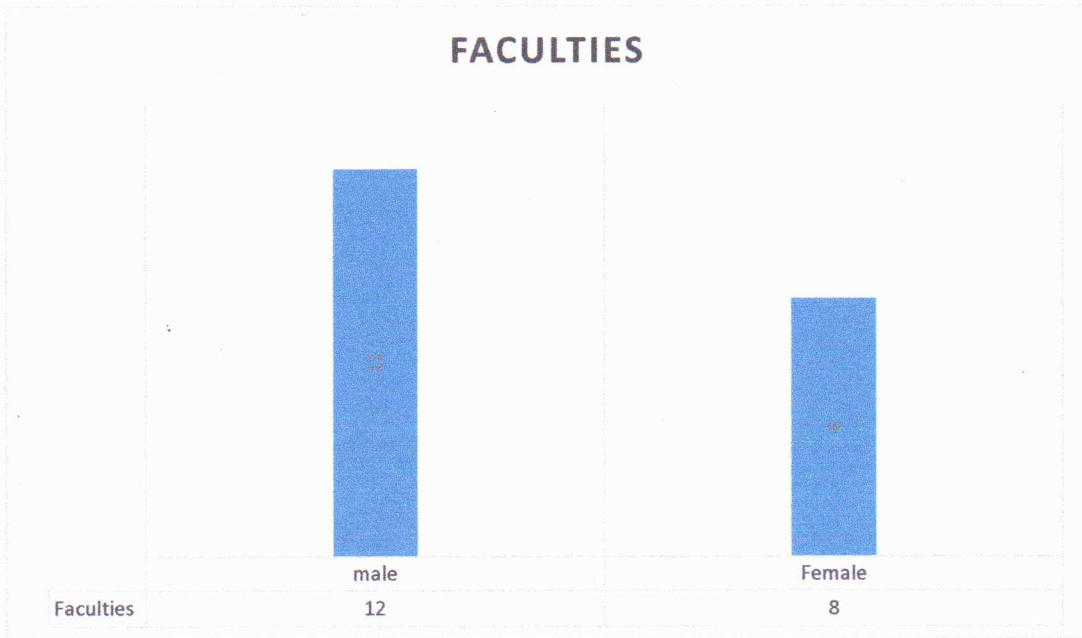
Total Population:



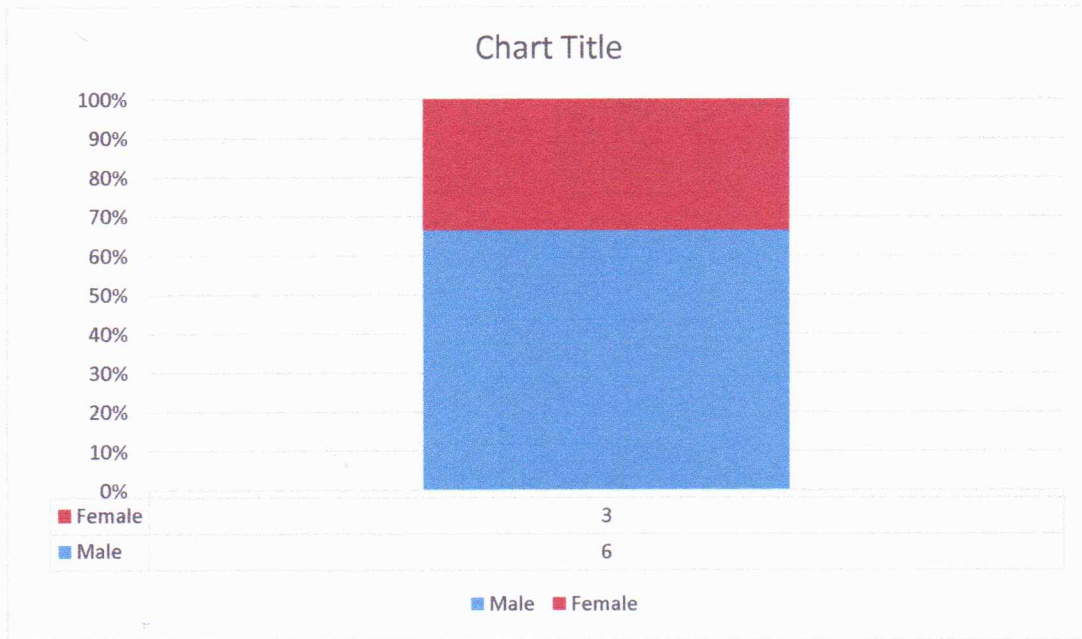
	Male	Female	Total
Faculties	12	8	20
Non-Teaching Staff	6	3	9
Students	44	47	91
Total	62	58	120

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Gender disparity of Faculties:

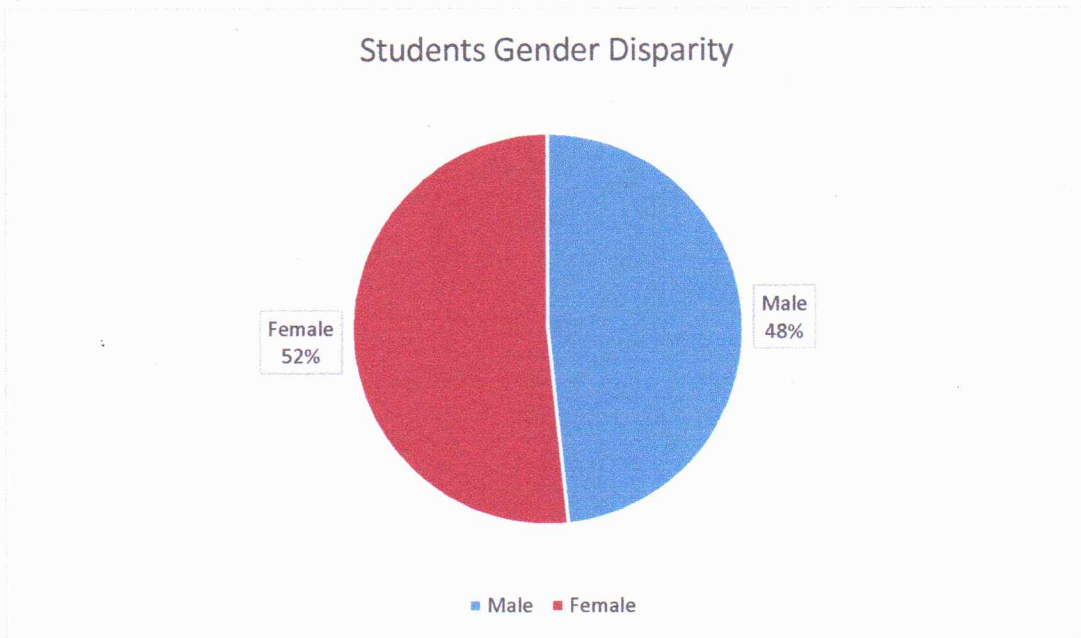


Non-Teaching Staff:



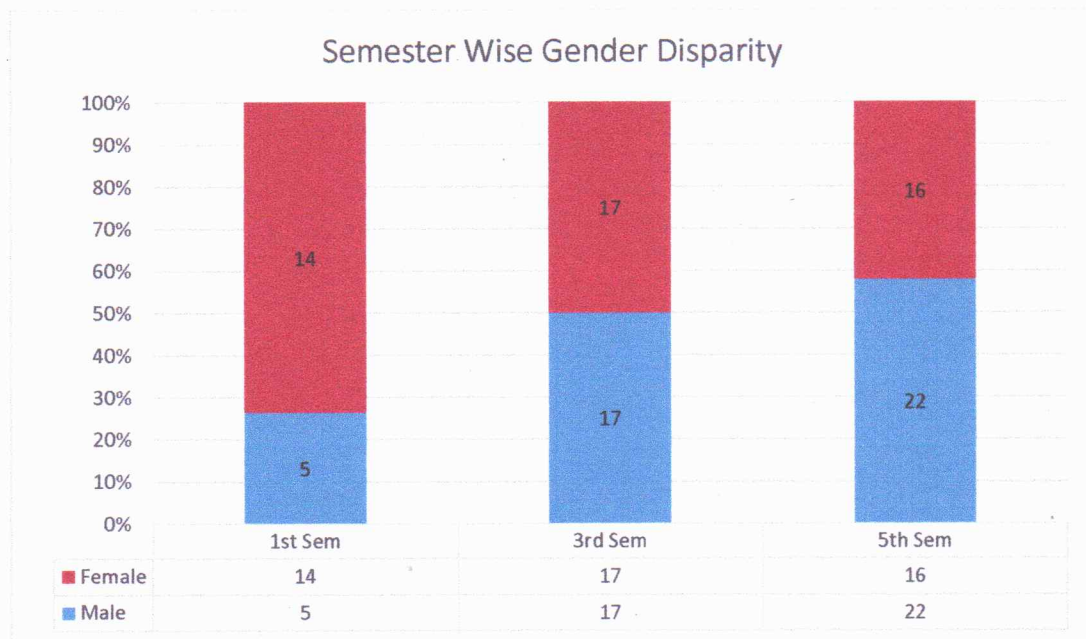
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Students:



	Male	Female	Total
Students	44	47	91

Students Semester Wise:




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### Major Findings:

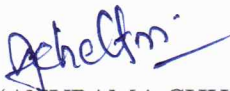
- 1) Government Zawlnuam College has successfully promoted gender equality within the institution.
- 2) The proportion of female students is higher than that of the male students.
- 3) The proportion of female teaching faculty is still lower than that of the male teaching faculty.
- 4) The proportion of female non-teaching staff is still lower than that of the male non-teaching staff.
- 5) Although the proportion of male workers in the college is considerably higher than the female workers, there is no gender bias in the functioning and administration of the college.
- 6) Equal opportunity is provided for all workers and students irrespective of their gender.


### Suggestions:

- 1) In order to make students more aware of issues regarding gender equality and equal rights, more gender sensitization programmes should be organised.
- 2) More bathrooms for girls with proper facilities should be provided.
- 3) Girls' common room should be provided.
- 4) Awareness programmes on women's health and legal rights may be organised.
- 5) Facilities like sanitary pads and pain medication should be available at all times.

  
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Chairman, IQAC  
Govt' Zawlnuam College

**Principal**  
Govt. Zawlnuam College  
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Chairperson, Women  
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