



WOMEN EMPOWERMENT CELL
GOVT. ZAWLNUAM COLLEGE
Estd: 1986
NAAC Accredited Grade 'B'



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(Included under Section 2(f) & 12(B) of UGC Act, 1956, Vide No. F.8-530/2010(CPP-L/C) Dated 13 May 2011)

7.1.1 Action Plan and Report on Gender Equality

Government Zawlnuam College is a co-educational institution and women's empowerment and gender equity are one of the primary concerns of the college. Women's Empowerment Cell and Mentoring cell is constituted for conducting regular awareness-raising activities among students and promote women's empowerment. Women Empowerment Cell, Govt. Zawlnuam College is entrusted to deal with issues of sexual harassment and sexual abuses. College follows a policy of gender respect and gender equality and makes no gender based discrimination. The college strives to promote gender equality and maintain safety and security of the female students through various measures.

To ensure safety and security of the female students and staff following Initiatives are taken in the college

- 1) Gender audit was conducted
- 2) Cells/Committees to deal with gender related issues.
- 3) CCTV Surveillance
- 4) Separate washrooms for males and females
- 5) Separate Common room for girls
- 6) Hostel facility is provided only for girls.
- 7) Gender awareness programs and activities were conducted

Action Plan for Academic Year 2024-25

- i. Provide necessary support at the time of admission to female students and if necessary financial assistance.
- ii. Ensure gender parity in students' enrollment
- iii. Special scholarship help desk for female students seeking scholarships.
- iv. Organize programmes on gender sensitization
- v. Develop more infrastructure and support facilities for ensuring gender equity.
- vi. Immediate redressals and action on gender related issues
- vii. Create gender friendly atmosphere in the college through collective organization and participations of various programmes.

Report of Women Empowerment Cell for the Academic year 2023-24

Academic Year	No. of grievances appealed	No. of Offence Identified
2023-24	0	0

(ANUPAMA CHHETRI)
Chairperson
Women Empowerment Cell

(Prof. HARENDR SINHA)
PRINCIPAL

Principal
Govt. Zawlnuam College
Zawlnuam