

# ACADEMIC PLAN

**Govt. Zawlnuam College**

**2019-2020 TO 2021-2022**

**Three years**



## **Message from the Principal:**

It is with great pride that we launch this new Academic Plan for Govt. Zawlnuam College (GZNC). E extensive consultations with faculty, students, support staff and Mizoram University have been done from time to time. The plan reflects our vision for continued leadership in graduating students who in preparing for meaningful careers and engaged citizenship locally, nationally and globally. Since 1986, GZNC has been providing quality education at the graduate level. As the college continues to develop, the Principal and the staffs working together to respond to student and community needs by empowering our academic leaders, both in and out of the classroom, to create dynamic learning experiences that support, prepare and challenge students. I have every confidence that this plan will guide us forward in achieving these outcomes. Working together to realize our shared goals and objectives through the implementation of meaningful strategies, we will continue to ensure that the student experience comes first at GZNC.



**Prof. Harendra Sinha**  
**Principal**

**Introduction:** Govt. Zawlnuam College (GZNC) Academic Plan ensures GZNC moves positively into the coming years and is ready to respond to constantly changing student populations and expectations, employer needs and workplace technologies. The goals and objectives in the following pages are designed to foster and encourage specific and meaningful strategies to support the plan through each department. This plan is about GZNC commitment to student success through good academic quality, quality teaching and learning experiences, engagement of faculty exchange programs, encouraging quality research and increase of enrolment of the students. It is a plan that positions GZNC for success.

**Context of the Planning:** GZNC attempts to maintain healthy academic and strategic planning process involving all stakeholders. The academic and strategic plan was finalized in August 2019, which articulates the direction for the college. The renewal and revision of the plan is done through collaborative and consultative planning process. The academic plan has two intentions. First, it identifies the academic goals and objectives that will realize the academic priorities. Goals are major initiatives that lead to the college's desired future. The objectives enunciate the steps that operationally define and lead to the attainment of each goal. Second, the academic plan provides a planning framework for the departments and various committees. Each will includes a timeline and clear lines of responsibility. Current departmental plans, enrolment drive, infrastructure development, mentoring of the students, supporting the poor students, study tours etc in ensuring an impact on the college in general and the students in particular.

**Goal 1and Objectives:** Ensure quality teaching and learning for providing the right education for a vast range of student and teachers needs. By continuously assessing and renewing programs, finding out the slow learners GZNC responds to the changing needs of teachers and students with the main objectives to ensure and strengthening modern technology in learning and teaching methods with timely completion of the syllabus and internal examinations, explore innovative approaches to curricula and extra remedial classes and mentoring.

**Goal 2 and Objectives:** GZNC faculty members are sincere and recognized for their teaching excellence which reflects in the good results at the degree level under Mizoram University. The college is one of the top four colleges in Mizoram University. It has a deep commitment to reach at top in this respect. Enhancing exemplary teaching and learning practices is a high priority. Therefore, the college

gives importance on faculty development plans and training through comprehensive orientation programs for all faculties, cash rewards for publication of quality research books and papers and Provide opportunities for faculty to share best practices and leverage teaching strengths.

**Goal 3 and Objectives:** Increase enrolment and augment inter-state initiatives for the same is a definite priority. Identify a variety of options for education, admission campaign and extra-curricular activities and logistical and funding mechanisms to support program development and student participation are the main objectives.

**Goal 4 and Objectives:** Intensify and strengthen the college's extension activities and innovation with the main objectives to participate in practical workplace and social innovation projects. This commitment also supports the call from government, funding agencies and employers for increased innovation and recognizes the leading role colleges are playing in research innovation and extension activities.

**Goal 5 and Objectives:** Increase the number of quality teachers for more innovation and experiences of the students needs. Engage guest lecturers from internal funds on need based in all the subjects taught from time to time. The main objective is to give more strength and innovation as well in teaching learning.

**Implementation of the Plan:** The goals and objectives in the academic plan identify our academic priorities for the next three years. The plan also provides the foundation for strategies to be developed and implemented during this time period and reviews the same from time to time and will continue with some modifications if necessary after 2022. All the stakeholders will have to ensure the implementation strategies to realize these goals and objectives.